

President's Commission on DAEI

Thursday, September 26, 2013

Commission Members Present: Dr. John Bello-Ogunu and Dr. Joe Kelly, Co-Chairs
Floyd Breeland, Jan Brewton, Daron-Lee Calhoun II, Dr. Raul Carrillo-Arciniega, Meredith English Perrone, Dr. Jocelyn Evans, Dr. Hollis France, Anita Gadsden, Otto German, Kimberly Gertner, Dr. Godfrey Gibbison, Dr. Anthony Greene, Damon Hilton, Dr. Courtney Howard, Dr. Brian McGee, Dr. Bob Mignone, Deborah Mihal, Dr. Luci Moreira, Ed Pope, Robert Reese, Sarah Simmonite, Suzette Stille, Maricela Villalobos, Dr. Trish Ward

2010-2012 Commission Members Present: No 2010-2012 Commission Members Present

Commission Members Absent: Dr. Marguerite Archie-Hudson, Dr. Jon Hale, Dr. Namjin Lee, Dr. Jim Posey, Suzette Stille

Note taker & Timekeeper: Kimberly Gailliard

MEETING MINUTES

Opening Remarks by Dr. John Bello-Ogunu

- Dr. Bello-Ogunu called the President's Commission on Diversity (PCD) meeting to order and welcomed the PCD members to the first meeting of the 2013-2014 Academic Year.

Approval of April 4, 2013 Minutes

- Prior to the approval of the minutes for the meeting held on April 14, 2013, Ms. Mihal pointed out that the minutes incorrectly stated that she and Dr. Teresa Smith were absent. Dr. Bello-Ogunu stated that the information would be corrected to show that Ms. Mihal and Dr. Smith were in attendance; he later made a motion to the Commission requesting that the minutes be approved. Dr. Howard seconded the motion.

Welcome/Introduction of new Commission Members

- Following approval of the minutes, Dr. Bello-Ogunu asked that all Commission Members formally introduce themselves.

Reconstitution of Commission Committees

- Dr. Kelly reminded Commission Members to sign up for the Subcommittee(s) of their choice.
- Dr. Bello-Ogunu gave an overview of the responsibilities and expectations of the Subcommittees.
- Dr. Kelly encouraged the Subcommittees to take the lead in choosing the initiatives they wish to pursue (in alignment with the overall goals outlined in the *Diversity Strategic Plan (DSP)*).
- Dr. Gibbison asked whether or not temporary conveners would be assigned to conduct the initial Subcommittee meetings. Dr. Bello-Ogunu confirmed that he would send written notifications to persons temporarily selected to organize and lead the initial meetings. Dr. Bello-Ogunu also stated that each Subcommittee is expected to select a permanent chairperson during its initial meeting.

Formation of President's Commission on Diversity (PCD) Steering Committee

- Dr. Bello-Ogunu clarified that the PCD Steering Committee will be comprised of chairpersons from each Subcommittee. Formal selection of the Committee will take place after the initial Subcommittee meetings.

Update on 2013-2014 Diversity Strategic Plan (DSP) Budget Request

- Dr. McGee reported that the 2013-2014 operating budget for the College includes an additional \$125,000 for FY14 to be used towards scholarships aimed at the recruitment and retention of first-generation students and students of color. He also shared that a little more than \$450,000 (\$331,000 in FY13 and \$125,000 in FY14) has been allocated over the last two years for the College's diversification efforts (in addition to the \$2 million already in place for execution of the DSP).
- Dr. McGee noted that permanent recurring dollars were not allocated for the 2012-2013 diversity initiatives previously recommended by the Commission, but also pointed out that President Benson and his Executive Team are currently in the process of determining how non-recurring financial resources can be used to support specific projects outlined in the DSP.

Update on DSP Implementation Achievements

- Dr. Joe Kelly provided an overview of the Office of Institutional Research and Planning's newly updated webpage on the CofC website. He highlighted specific portions of the site (Comparative Data, Five Year Trends, Vital Metrics, and the Diversity Scorecard) that will be useful to Subcommittees as they move forward with their work.

Update on the Diversity Climate Study Committee Work

- Dr. Bello-Ogunu updated the Commission on the status of the Diversity Climate Study Committee and asked members to actively support the ongoing campus-wide surveying initiatives by encouraging their colleagues to take part in the survey.

New/Other Business

- Dr. Gibbison asked for an update on the Gender Resource Center (GRC). Dr. France, interim director for the GRC, shared that she is currently trying to identify office space and is also in the process of forming an executive board (comprised of faculty, staff, and students) and a community advisory board. She hopes that these measures will be implemented by Spring 2014.

Meeting adjourned at 4:23 p.m.