

President's Commission on DAEI

Thursday, February 14, 2013

Commission Members Present: Dr. John Bello-Ogunu, Sr. and Dr. Joe Kelly, Co-Chairs
Erica Arbetter, Daron-Lee Calhoun, Dr. Raul Carrillo-Arciniega, Dr. Angela Cozart, Herbert Frasier, Dr. Godfrey Gibbison, Damon Hilton, Clara Hodges, Dr. Patricia Williams Lessane, Dr. Brian McGee, Evelyn Nadel, Dr. Alison Piepmeier, Ed Pope, Jonathan Ray, Dr. Andrew Sobiesuo, Suzette Stille, Prof. Maricela Villalobos, Marcia White and Marlene Williams

Commission Members Absent: Dr. Beverly Diamond, Dr. Conseula Francis, Elizabeth Kassebaum, Dr. Nam Jin Lee, Deborah Mihal, Denise Mitchell, Dr. Bernard Powers, Dr. Teresa Smith and Paul Verrecchia

Note taker & Timekeeper: Rochelle Johnson

MEETING MINUTES

Opening Remarks by Dr. John Bello-Ogunu

- The President's Commission on Diversity (PCD) meeting was called to order by Dr. Bello-Ogunu. He welcomed returning and new Commission Members to the first meeting of the Spring 2013 semester. Dr. Bello-Ogunu thanked Commission Members for meeting with their Subcommittees to prioritize initiatives in their areas so that a comprehensive list could be distributed at this meeting.
- Commission Members introduced themselves. The new members are as follows: Daron-Lee Calhoun, Graduate Student Association; Dr. Raul Carrillo-Archiniega, Professor, Hispanic Studies; Dr. Godfrey Gibbison, Dean, North Campus; Damon Hilton, Assistant Director, Institutional Advancement; Ms. Suzette Stille, Director, Admissions; and Prof. Maricela Villalobos, Adjunct Faculty, Hispanic Studies. The returning members are: Erica Arbetter, Dr. Angela Cozart, Herbert Frasier, Clara Hodges, Dr. Patricia Williams Lessane, Dr. Brian McGee, Evelyn Nadel, Dr. Alison Piepmeier, Jonathan Ray, Dr. Andrew Sobiesuo, Marcia White and Marlene Williams.

Approval of September 20, 2012 Minutes

- Dr. Bello-Ogunu made a motion to the Commission Members requesting September 20, 2012 minutes be approved. The motion was second by Dr. Sobiesuo and unanimously approved by Commission Members.

Review of Subcommittees' Prioritized Diversity Initiatives for the 2013-14 Diversity Action Plan (Year 2 of the DSP, including budget) - Dr. Joe Kelly

- Subcommittee Chairs gave an overview of priorities established from their committees for the proposed 2013-2014 budget items. (See attached 2013-2014 DSP Action Plan: Subcommittees Priorities) The following recommendations proceeded the discussion.

Committee on Minority and International Student Access, Recruitment, Retention, and Academic Success (CMISARRAS)-Dr. Godfrey Gibbison

Added #7 under the monetary initiative list of priorities:

Establish a comprehensive culturally conducive academic support program for minority students, including the expansion of existing tutorial and mentoring services for minority students in biology, chemistry, mathematics, and languages. (Center for Student Learning-CSL)

Minority PAC Expansion	\$6,000
Targeted Marketing	\$500
Saturday Workshop (Wages for Student Employees)	\$500
Boxed Lunches	\$1,500
Marketing/Promotional Items	\$1,500
Expanded Tutor Training (speaker + wages)	\$9,000
Expanded Tutoring in Math & Spanish	\$5,320
Walk-In Science Tutoring Lab	<u>\$39,900</u>
Total	\$64,220

Committee on Minority Faculty Access, Recruitment, Retention and Advancement (CMFARRA)
Initiatives #2-Institute of “diversity scholars” lecture series, and #4-Minority faculty recruitment at national conferences, etc. will be moved from the Non-Monetary Initiatives subheading to Monetary Initiatives because these initiatives will require funding.

Action: CMFARRA will provide Co-Chairs with cost for #2 and #4.

Committee on Campus Diversity Climate and Inclusion (CCDCI)

The Co-Chairs recommend Ed Pope (Vice President of Human Resources) and Kristi Brian (Director of Diversity Education and Training) discuss initiative #1- “Implement required regular diversity training for faculty and take appropriate steps to assess the effectiveness of this training. Establish a specialized, mandatory diversity training program for academic department chairs and deans.”

Action: Ed Pope will set up meeting with Kristi Brian to discuss training initiative.

Dr. Sobiesuo recommends packaging all training into one line item in the budget request. The Commission Members unanimously endorsed the recommendation.

Action: Co-Chairs will combine all training initiatives as one budget line item.

Curriculum Action – Dr. Joe Kelly

The Provost put together a task force to work on the task of infusing diversity into the curriculum, after the approved DSP. The task force is in the process of drafting a report to submit to the Provost. The items listed in the attachment are monetary initiatives.

Carryover from 2012-2013 Diversity Action Plan Budget Items to be Incorporated into 2013-2014 Budget

Per September 20, 2012 meeting minutes, the Commission agreed to move the action items below to 2013-2014 list of prioritized request.

- **International Residence Floor** (\$15,000)
- **International Festival of World Cultures** (\$35,000)

- Commission Members ranked their top three (3) monetary and non-monetary priorities in order of 1st, 2nd and 3rd place with each member having six (6) votes. The Co-Chairs will interpret the vote and produce in rank order the list of priorities to be submitted to the President and circulate the results to the Commission Members.

Action: Co-Chairs will email the results of the 2013-2014 rank order priorities to Commission Members.

Develop a framework for the Commission’s 2013-2014 DSP-Action Plan (Year 2 of the DSP, including budget)

– Dr. John Bello-Ogunu

- The framework has been developed and the Action Plan will be complete once the list of priorities is ranked.

Other Business: Formal “Progress Report” for 2012-2013 DSP Action Plan Funded Diversity Initiatives– Dr. John Bello-Ogunu

- Individuals accountable for the 2012-2013 initiatives will be ask to submit a progress report to the Co-Chairs on funds usage and achievement. The comprehensive report will be sent to the President and Board of Trustees. The Co-Chairs must submit the report to the President and the Board in April.

Action: John Bello-Ogunu will send out an email requesting a progress report from the individuals who are responsible for the 2012-2013 funded action initiatives with submission deadline.

Meeting Adjourned at 4:20 p.m.